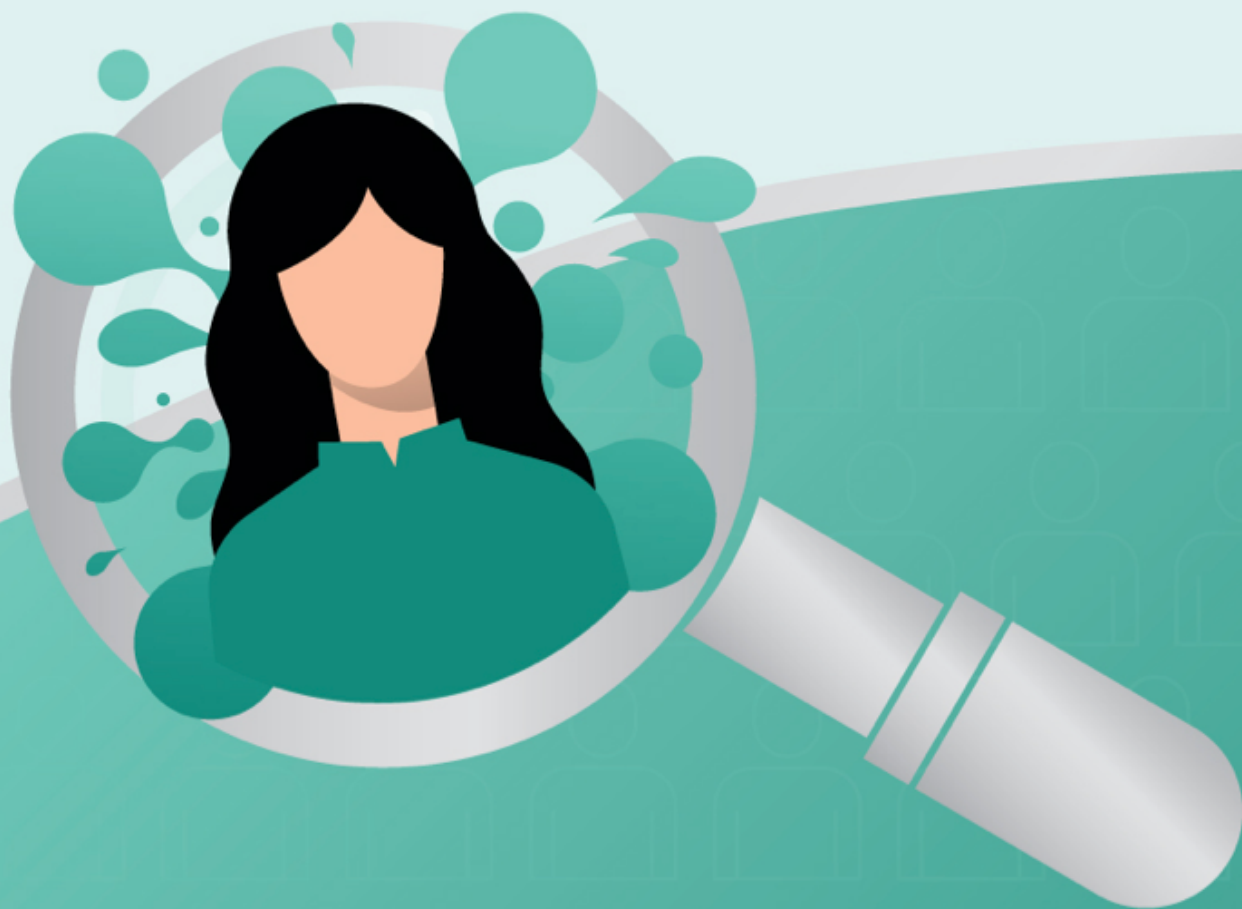


Talent Spring



RECRUITMENT PACKAGES

A refreshing approach to recruitment

WHAT SUITS WHEN?

DONE FOR YOU

The Done For You (DFY) Model has all the bells and whistles. It will suit you if you:

- Need to find a talented recruit but have neither the time, experience or patience to wade through potential candidates
- Would like a shortlist of candidates we have vetted which you then interview
- Would like both initial and ongoing support with onboarding

This model includes our 8 month Springboard Program to ensure you make the most of the critical early employment period.

DONE WITH YOU

The Done With You (DWY) Model is a mid-level package. It will suit you if you:

- Need help to reduce the number of candidates to a manageable list (up to 12)
- Would like that list to have been vetted to a reasonable level (matched behaviours/skills)
- Are happy to manage the interview and onboarding process from this point

DO IT YOURSELF

The Do It Yourself (DIY) Model is perfect if you:

- Have the time and patience to do the leg work of recruiting
- Need some expert advice and tools for key milestones in the process



	DFY (DONE FOR YOU)	DWY (DONE WITH YOU)	DIY (DO IT YOURSELF)
JOB BRIEF	✓	✓	✓
DRAFT ADVERT	✓	✓	✓
ADVERT PLACEMENT	✓ 1 x Seek.com cost included	✓ 1 x Seek.com cost included	
SHORTLISTING	✓	✓	
PHONE SCREENING	✓		
INTERVIEWING	✓	Tailored Interview Template & Effective Interviewing Guide	DIY Interview Template & Effective Interviewing Guide
TOP 3 CANDIDATES PRESENTED	✓	Only candidates meeting initial criteria presented (up to 12).	
COMPUTER TESTING	✓	✓	
TOP CANDIDATE PXT PROFILING	Included for tier 3 & 4 roles (\$725 value).		
REFERENCE CHECKING	✓	Tailored Reference Checking Template.	DIY Reference Checking Template.
OFFER NEGOTIATION	✓		
8 MONTH SPRINGBOARD PROGRAM	✓		
6 MONTH FOLLOW UP	✓		
REPLACEMENT GUARANTEE	6 months.		
FEES	Dependent on level of role.	\$1,555	\$415

*Prices exclude GST.

ADDITIONAL SERVICES

Our recruitment packages are great for either end-to-end recruitment or one of the more DIY models, but even if you do have the time and skills to manage your own recruitment we may be able to help with our additional services.

Essential recruitment tasks we can assist with include:

- Drafting job advertisements - **\$295**
- Tailored interview question guide - **\$350**
- Recruitment expert interview attendance - **\$295** first candidate, **\$200** per candidate thereafter
- Reference checks - **\$250** first candidate, **\$175** per candidate thereafter
- Tailored Position Description - **\$370**
- Candidate Testing:
 - Computer testing - **\$35** per test
 - DiSC Profile and Debrief with certified facilitator - **\$425** (general profile), **\$500** (management profile)
 - PXT Profile – Individual, Leadership, Job-specific, Customer service - **\$425** Debrief with facilitator - **\$300**

*Prices exclude GST.

FURTHER INFORMATION

Please visit www.talentspring.com.au/services-list

Ready to try something new with recruiting?
START THE CONVERSATION.

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